**Mid-level Restoration Ecologist (Restoration) 17-16**

RECON Environmental is an employee-owned company of ‘specialists’ representing one of the largest and most established environmental consulting service firms in the Southwest. Founded in 1972 with the emergence of the National Environmental Policy Act and the California Environmental Quality Act, we have provided more than four decades of continuous service to our valued clients in the federal, public and private sectors. We currently have an opening in our Central Coast office (Goleta, CA).

**Primary responsibilities for this position include:**

* Project planning, determine field priorities and manage multiple projects simultaneously, and prepare monitoring and progress reports, including data analysis and presentation
* Analyze data, report findings to team, and prepare reports
* Develop cost proposals with review by senior staff
* Work on and/or coordinate projects with direct review and interaction by senior staff
* Must be able to work non-typical business hours, when needed, due to construction schedules, client requirements, and species survey requirements
* Work independently on small projects or assist senior team members on larger projects
* Other duties as assigned

**Position Requirements:**

* Bachelor’s degree in Restoration Ecology, Biology, Ecology, Botany, Natural Resource Management, or related field
* Minimum 4 year’s of experience in habitat restoration in California
* Experience managing projects, coordinating clients and staff
* Excellent written and verbal communication skills are essential
* Must be able to work independently and as a part of a team while maintaining good communications with project team
* Experience developing cost proposals
* Ability to work both in the field and office setting; requires flexibility due to changes in schedules and field conditions
* Experience with the identification of local flora/fauna in southern California
* Able to accurately identify local wildlife and plant species
* General understanding of Federal and State regulations associated with habitat restoration (USACE, USFWS, BLM, BOD, CDFW, RWQCB, and CCC) and major regulatory frameworks (CEQA, NEPA)
* Knowledge of field data collection utilizing GPS

Qualified candidates are asked to submit their resume with salary requirements to maranibar@reconenvironmental.com. RECON offers a generous compensation and benefits package including PTO and Sick Leave, medical & dental, life insurance, long-term disability, and flexible spending accounts, a 401(k) profit sharing plan, and employee stock ownership.

RECON Environmental Inc. is an EOE/Minority/Female/Disability/Vets.