



**Field Crew Leader for Habitat Restoration Projects
Position Available**

POSITION: Field Crew Leader for Habitat Restoration Projects
POSITION TERM: Part-time On-Call – starting immediately
REPORTS TO: Operations Manager

SUMMARY: This is a part-time on-call position. The heaviest work load (ranging from 20 to 40 hours per week) is anticipated January through July, although this can change depending on client needs and the weather. The job has the potential to convert to a full-time position. The major duties of the Habitat Restoration Field Crew Leader include, but are not limited to: implementing habitat restoration projects in the field (including supervising field technicians, identifying native and non-native plants, applying herbicide, weeding, planting native plants, setting up irrigation systems) and collaborating with CIR management personnel and CIR clients.

DUTIES & RESPONSIBILITIES DETAIL:

Oversee Habitat Restoration Projects:

- Lead complex habitat restoration projects.
- Supervise field technicians weeding, applying herbicide, using tools, planting and setting up irrigation and identifying native plants.
- Prepare job cost estimates together with the Operations Manager.
- Purchase supplies and order parts.
- Monitor and ensure job safety practices and train staff on job safety.
- Monitor job budgets to ensure that cost targets are met.
- Interface with clients, partners, sub-contractors and CIR management staff to ensure excellence.
- Photo document job sites before and after work.
- Ensure that personnel time is tracked accurately.
- Perform miscellaneous habitat restoration duties as needed.
- Pick up and return all supplies and tools to and from each job site when they are needed.

Creating Job Estimates:

- Visit potential job sites.
- Evaluate costs of invasive plant removal and revegetation projects including the amount of time and number of personnel needed and the amount of supplies and equipment needed.
- Work with Operations Manager to prepare detailed estimates using Excel spreadsheets.

Reporting:

- Contribute to written reports.

Miscellaneous Duties:

- Attend trade conferences and training as budget and time allows.
- Perform miscellaneous office/administrative tasks in support of related duties.

QUALIFICATIONS:

The ideal candidate will have:

- Minimum of three years experience managing invasive plant removal and revegetation projects and supervising landscape crews.
- Great interpersonal skills.
- A B.S. or greater in weed science, agriculture, botany, biology, ecology, natural resource management, or equivalent from an accredited institution preferred.
- A Qualified Applicator's Certificate or License (can be obtained after duties commence).
- Knowledge of regulations regarding pesticide application.
- Experience utilizing hand-tools such as loppers, Pulaski, McLeod, shovel, hoe, GPS units.
- A Class C Driver's License and access to a car. Applicant must be willing to commute to neighboring communities to perform work.
- The ability to work and hike outdoors in all weather conditions, including hiking over steep, rugged terrain with frequently unstable rocky substrate while carrying hand tools. Handling of plants is routine. Contact with cactus, stinging nettle and poison oak is common. Must be willing to wear appropriate safety gear such as coveralls, hiking boots, gloves, and goggles.
- The ability to deal with field conditions that are strongly weather-dependent and may be hot, dusty, cold, muddy, and/or wet depending on season and degree of exposure.
- Current First Aid and current CPR certification (can be obtained after duties commence).
- Demonstrable skills with Microsoft Word and Excel.
- Experience creating job estimates.

COMPENSATION:

Depends on experience.

TO APPLY:

Submit a cover letter of intent and a résumé via email. Candidates may also submit reference letters from previous employers. The most qualified candidates will be invited to interview. Further details can be provided by contacting:

Elihu Gevirtz, Operations Manager and Senior Ecologist
Channel Islands Restoration
elihu@cirweb.org
www.cirweb.org.

Channel Islands Restoration is a non-profit organization that restores habitat in sensitive and unique natural areas on the California Channel Islands and adjacent mainland. We help protect rare and endangered native plant and animal species by restoring the natural habitat they depend on for survival. We educate about the value of native habitat and how to protect it. We recruit volunteers and identify and develop public and private funding sources for habitat restoration programs.

Channel Islands Restoration is an "at will" employer offering equal employment opportunity without regard to race, color, creed or religion, age, sex, national origin, sexual orientation or disability (within the physical parameters defined in the position description and those associated with remote work locations). Any offer of employment will be contingent upon verification of individual's eligibility for employment in the United States.