



## **JOB ANNOUNCEMENT**

Marin County Parks Seasonal Assistant (Open Space/Natural Resources)

Application Filing Deadline: December 28, 2015

Interviews: early January 2016

Anticipated Start Date: February 15, 2016

Anticipated End Date: July 29, 2016, with the possibility of extension

**Pay:** \$14.14 - \$17.35/hour \*Depending upon qualifications

### **About the Organization:**

Marin County Parks offers for public use and enjoyment an extensive system of regional and community parks, open space preserves, and trails. The department consists of two divisions, the Parks and Landscape Division and the Marin County Open Space District (MCOSD). Our team is made up of committed professionals serving in the core programs of operations and maintenance, planning and resource management, volunteers, environmental education, and administrative services.

### **About the Position:**

The Natural Resources & Science program will be hiring multiple seasonal positions for three general assignments: Early Detection/Rapid Response, Restoration Crew and Biological Monitoring.

- 1) Two Early Detection/Rapid Response staff will be primarily responsible for surveying priority areas, mapping vegetation and treating invasive plants. This position requires a strong background in plant identification and common California plant communities in addition to the requirements below.
- 2) The Restoration Crew is a 5-person team that maintains various habitat restoration sites. The primary responsibility of the crew is removing or otherwise treating invasive plants on Open Space District lands. This position requires the ability to work well in a team as well as the ability to lead projects independently.
- 3) The Biological Monitoring staff will complete various monitoring, surveying, and mitigation tasks related to natural resource inventory and protection. This position requires a strong background in the biological sciences, and experience with biological fieldwork survey protocols in addition to the requirements below. Bird identification skills and experience conducting bird surveys is strongly desired.

General seasonal assistant tasks may include: watering, mulching and planting native plants, gathering seed, working with and leading volunteers, monitoring and collecting plant and wildlife population data, mapping and recording work completed using a GPS/GIS, data entry/data processing, writing summary reports, maintaining tools and equipment, general park maintenance and other tasks as needed.

All seasonal assistants must be able to work full days in difficult field conditions, which may include strenuous hiking and manual labor in rugged terrain, adverse weather conditions, and in dense poison oak. Most work will be done using hand tools and will often be at sites that require hiking across remote terrain. There will also be a significant number of sites that require work with power tools, mainly weed whips, and herbicide in backpack sprayers (30lbs when full). Off-road driving will be required for most sites. Full training and safety gear will be provided.

Crew members will be trained in:

- Plant/Wildlife identification
- Monitoring and survey protocols
- Invasive plant removal techniques
- Tool safety and maintenance
- Data collection

This is a full time, 4-5 days per week, temporary position to last approximately 5.5 months, with the possibility of extension.

**Required Qualifications:**

- Available for practical interview in San Rafael in early January
- The ability to work outdoors all day, while engaging in regular physical activity
- Physical exam (scheduled through County of Marin)
- Livescan background check (through Marin County Sheriff Department)
- Recent driving record
- Applicants must possess (or obtain by March 2015) a current Qualified Applicator's Certificate or License (QAC/QAL) from the California Department of Pesticide Regulations
- Must provide your own sturdy boots and uniform-compliant pants
- Experience and familiarity with GIS software is highly desirable

**Location:** Seasonal staff will either report to the Marin County Civic Center or our field office located in Lucas Valley in northern San Rafael, California between two of our large open space preserves. Work will usually be done in the field at our 34 preserves throughout Marin County.

**To Apply:** Please send a resume and cover letter to Pete Frye at [pfrye@marincounty.org](mailto:pfrye@marincounty.org), and indicate which assignment(s) you are interested in.

[www.marincountyparks.org](http://www.marincountyparks.org)