



Job Title: Biological Science Technician
Department: Department Of The Interior
Agency: National Park Service
Job Announcement Number: YOSE 1562806 CM16

SALARY RANGE:

\$35,609.00 to \$51,437.00 / Per Year

OPEN PERIOD:

Thursday, December 3, 2015 to Monday, December 7, 2015

SERIES & GRADE:

GS-0404-06/07

POSITION INFORMATION:

Full Time - Term NTE 13 Months

PROMOTION POTENTIAL:

07

DUTY LOCATIONS:

1 vacancy in the following location:
Yosemite National Park, CA

WHO MAY APPLY:

United States Citizens

SECURITY CLEARANCE:

Other

SUPERVISORY STATUS:

No

JOB SUMMARY:

Experience your America and build a fulfilling career by joining the National Park Service (<http://www.nps.gov/index.htm>), as we prepare for a second century of Stewardship and Engagement. Become a part of our mission to connect with our past and create important connections to the future by building a rich and lasting legacy for the next generation of park visitors, supporters, and advocates. A park can be many different things to many different people. Find your park (<http://findyourpark.com>) today!

You are responsible for reading this job announcement, and complying with all application requirements. Failure to do so may cause you to lose consideration for this position.

This position is located in the Division of Resources Management and Science, Ecological Restoration Branch, and supports the vegetation and ecological restoration program. This is a **full-time TERM** position. Appointment to this position will not convey permanent status in the Federal

service and will be for a period not to exceed one year and one day, with possible extensions up to a total of four years without further competition. This position is seasonal in nature. While it provides the same federal benefits of permanent employment, it does not provide for employment on a year-round basis. By law the selectee is required to work at least 26 weeks, but not more than 50 weeks, in a service year. When operational needs or funds are not available, the selectee will be placed in non-pay status. Placement in non-pay status will not be on a sporadic, occasional, or unplanned basis. The typical seasonal entry-on-duty period for **Yosemite National Park/Sequoia** is **March through October**, but can be variable during these months due to weather conditions, project needs, or funding.

This job announcement is open to receive applications from the first **100** applicants. The job announcement will remain open until either the quota of **100**, or the closing date, is reached. At that point, the announcement will close at 11:59 p.m. (EST) on that day. All applications submitted by 11:59 (EST) on the closing day will receive consideration, even those that exceed the **100** applicant limit.

TRAVEL REQUIRED

- Occasional Travel
- Overnight wilderness camping trips of 2-5 nights duration.

RELOCATION AUTHORIZED

- No

KEY REQUIREMENTS

- U.S. Citizenship Required.
- Appointment subject to background investigation and favorable adjudication.
- Travel and relocation expenses will not be reimbursed.

DUTIES:

The incumbents will fill a variety of roles in the Branch of Vegetation and Ecological Restoration. Responsibilities are to execute field studies on plants and plant ecology; map rare plants, invasive plants, other vegetation, wetlands and soils. The incumbent will also: assist in managing a variety of restoration and revegetation projects; utilize a variety of computer programs to compile, analyze, and report data including GIS, Access, Excel, Word, and PowerPoint; assist with design and implementation of monitoring on vegetation and restoration projects for both developed areas and wilderness areas; identify vascular plants to the species level using a dichotomous key; prepare project proposals and reports which include literature review; recommend mitigations actions to protect natural resources; lead and schedule field crews consisting of staff and volunteers; work with park partners and contractors to implement projects; monitor construction projects for compliance with natural resource specifications in contracts. Crews of staff and volunteers work on a variety of ecological restoration projects, invasive plant removal; revegetation and landscaping and rare plant surveys. Other duties involve transplanting of native plants, collecting native seed, and propagating plants in a nursery.

Physical Demands: Work is partially sedentary with prolonged standing, walking, and bending often required. Heavy items (packs and equipment) must be lifted and carried on a routine basis, e.g., overnight backpack trips, 2–5 days in duration. Carries a 45 lb pack for up to 10 miles per day. Carries a 30 lb pack for up to 15 miles per day. Hikes in steep terrain, occasionally at altitudes up to 12,000 feet. Works at high altitudes, often up to 10,000 feet and occasionally up to 12,000 feet. Works outside in temperatures often up to 95 degrees and occasionally up to 110 degrees. Work may also be performed in inclement weather e.g., thunderstorms in summer and snow storms in winter with possible overnight stays. May apply herbicide for invasive plant control under appropriate supervision and using correct safety measures.

QUALIFICATIONS REQUIRED:

To qualify for this position at the GS-06 or GS-07 grade level, you must possess at least one of the following minimum qualifications by close of the announcement:

At the GS-6 Level:

- A. Have one year of specialized experience equivalent to the GS-5 level in the federal service. This specialized experience has equipped me with the particular knowledge, skills, and abilities to perform successfully the duties of this position. Examples of specialized experience include: invasive plant control; use of Geographic Information Systems (GIS) and mapping plant populations; identifying plants to species level; assisting in implementing restoration and revegetation projects; and monitoring construction projects for compliance with regulations.
- B. Have completed 9 semester hours or 14 quarter hours of graduate education in courses in a field of study directly related to this position.
- C. I have an equivalent combination of education and experience as described in "A" and "B" above.

At the GS-7 Level:

- A. Have at least one year of specialized experience equivalent to the GS-06 level in Federal service that is directly related to this position that involved ecological restoration and vegetation management and has equipped me with the particular knowledge, skills, and abilities to successfully perform the duties of this position. Qualifying specialized experience is: mapping plant locations using a geographic information system; identifying vascular plants to the species level using a dichotomous key; assisting with photo documentation of restoration project sites; assisting researchers in vegetation and soils mapping; organizing, scheduling and executing field studies on plants and plant ecology; leading field crews in exotic plant eradication; utilizing a variety of computer programs to compile, reduce, store, retrieve, and report data and other resource management information, including natural science research and long-term monitoring projects; and leading field crews in vegetation and restoration.
- B. Have completed one (1) full year of graduate education concentrated in a field of study directly related to this position in plant sciences, ecology, botany, natural resource monitoring/management, agriculture, forestry, or other directly related subject matter.
- C. Have an equivalent combination of education and experience as described in "A" and "B" above.

SELECTIVE PLACEMENT FACTORS: This position performs strenuous duties often in remote areas of the park, due to these circumstances the incumbent must certify that they possess the following. Candidates who do not meet these requirements by close of this announcement will receive no further consideration for this position.

1. Must possess and maintain a valid state driver's license.
2. Must certify ability to perform strenuous duties, wilderness living, camping, and navigation skills.

You must include months, years, and hours per week worked to receive credit for your work experience. One year of specialized experience is equivalent to 12 months at 40 hours per work week. Part-time hours are prorated. You will not receive any credit for experience that does not indicate exact hours per week or is listed as "varies" or if you list "seasons" rather than months.

Experience refers to paid and unpaid experience, including volunteer work done through National Service programs (e.g., Peace Corps, AmeriCorps) and other organizations (e.g., professional; philanthropic; religious; spiritual; community, student, social). Volunteer work helps build critical competencies, knowledge, and skills and can provide valuable training and experience that translates directly to paid employment. You will receive credit for all qualifying experience, including volunteer experience.

To qualify based on education, you must submit a legible copy of transcripts from an accredited institution (<http://www2.ed.gov/admins/finaid/accred/index.html>) with your name, school name, credit hours, course level, major(s), and grade-point average or class ranking. Transcripts do not need to be official, but if you are selected for this position and you used your education to qualify, you must provide official transcripts before you begin work.

If you are using education completed in foreign colleges or universities (<http://www2.ed.gov/about/offices/list/ous/international/usnei/us/edlite-visitus-forrecog.html>) to meet qualification requirements, you must show that your education credentials have been evaluated by a private organization that specializes in interpretation of foreign education programs and such education has been deemed equivalent to that gained in an accredited U.S. education program; or full credit has been given for the courses at a U.S. accredited college or university.

OTHER REQUIREMENTS:

Probationary Period: If you are a new employee or supervisor in the Federal government, you will be required to complete a one-year trial period.

Driver's License: You will be required to operate a government (or private) motor vehicle as part of your official duties; a valid driver's license is required. You will be required to submit a Motor Vehicle Operator's License and Driving Record. You must also submit (within a State sealed envelope or submitted directly by the State authorities), and at your own expense, all certified driving records from all States that disclose all valid driver's licenses, whether current or past, possessed by you.

Uniform: You will be required to wear a uniform and comply with the National Park Service uniform standards. A uniform allowance will be provided.

Work Schedule: You may be required to work evenings, weekends, holidays, overtime and shift work.

Travel: You may be required to travel overnight away from home. You must obtain a government credit card for travel purposes.

Government Charge Card: You may be required to complete training and obtain/maintain a government charge card with travel and authority.

Minimum Age Requirement: Applicants must be at least 18 years old.

HOW YOU WILL BE EVALUATED:

A review of your resume and supporting documentation will be made and compared against your responses to the Occupational Questionnaire to determine if you are qualified for this job. If a determination is made that you have inflated your qualifications or experience, you may lose consideration for this position. Please follow all instructions carefully; errors or omissions may affect your rating.

Candidates will be rated and ranked using Category Rating procedures. These procedures place candidates with veteran's preference above non-preference eligibles within each category. Veterans with a service-connected disability of at least 10 percent are listed in the highest quality category, except when the position being filled is scientific or professional at the GS-09 grade level or higher. Under Category Rating, candidates will be rated and ranked into one of three categories:

- **Best Qualified** - applicants possessing experience that substantially exceeds the minimum qualifications of the position including all selective factors and are highly proficient in all requirements of the job and can perform effectively in the position
- **Well Qualified** - applicants possessing experience that exceeds that minimum qualifications of the position including all selective factors and are proficient in most of the requirements of the job
- **Qualified** - applicants possessing experience that meets the minimum qualifications of the position including all selective factors and are proficient in some, but not all of the requirements of the job.

You will be evaluated on the following competencies at all grade levels:

- 1) Knowledge of biological technician duties for vegetation and ecological restoration.
- 2) Use of computer and other technical equipment.

You will be evaluated on the following competency at the GS-7 grade level only:

- 1) Communication, coordination, and leadership skills.

BENEFITS:

You're making a great choice when you choose a career with the National Park Service. In addition to your take-home pay, you and your family may have access to a range of benefits designed to make your Federal career very rewarding (eligibility varies depending on the tenure of the position you hold). You can find more information about benefits at NPS Benefits (<http://www.nps.gov/aboutus/benefits.htm>) or at USAJobs.gov (https://help.usajobs.gov/index.php/Pay_and_Benefits#icc).

Temporary, seasonal, and intermittent employees on appointments expected to last at least 90 days, and expected to work a schedule of 130 hours or more a calendar month, will be eligible to enroll in a Federal Employee Health Benefit (FEHB) health plan upon notification from their employing office. Temporary, seasonal, and intermittent employees for whom the expectation of hours of employment changes to meet the above requirement would become eligible to enroll in an FEHB health plan upon notification from their employing office. Eligible employees who elect to participate will receive the same government contribution as permanent employees and will be responsible for the employee share of the premium while on the official agency roles; the employee share is deducted from bi-weekly earnings.

OTHER INFORMATION:

Individuals selected under this vacancy announcement are eligible for the possibility of extensions or rehire in subsequent service years.

Promotion Potential: Promotion to the full performance level is neither guaranteed nor implied and will be based solely on your ability to satisfactorily perform the work of the position, existing work at the higher grade level, and recommendation by the position's supervisor.

Physical Demands: The work is partially sedentary with prolonged standing, walking, and bending often required. Heavy items (e.g. packs and equipment) must be lifted and carried on a routine basis.

Working Conditions: The work is performed in an office, laboratory, and in the field. Field work includes exposure to extreme weather and terrain conditions, pesticides, poisonous plants, biting insects, snakes, and wild animals. Laboratory work may involve exposure to hazardous chemicals.

Housing information: Government housing (some accessible to persons with disabilities) within the park MAY be available on a limited/bid basis, and assigned based on management needs.

Non-government housing may be available for rent in the local communities of Groveland, Mariposa, Midpines, Bootjack, Oakhurst, and Catheys Valley. El Portal is a small community bordering the west-side of Yosemite National Park and 15 miles west of Yosemite Valley.

Travel, transportation, and relocation expenses will not be paid. All travel, transportation, and relocation expenses associated with reporting for duty in this position will be the sole responsibility of the selected employee.

HOW TO APPLY:

To apply for this position, you must complete the occupational questionnaire and submit the documentation specified in the Required Documents section below. To receive consideration, the complete application package must be submitted by 11:59 PM (EST) on Monday, December 07, 2015. **WE DO NOT ACCEPT HARD-COPY OR E-MAIL APPLICATION PACKAGES.**

1. To begin, click Apply Online to create a USAJOBS account or log in to your existing account. Follow the prompts to select your USAJOBS resume and/or other supporting documents and complete the occupational questionnaire.

2. Click the Submit My Answers button to submit your application package.

3. It is your responsibility to ensure your responses and appropriate documentation is submitted prior to the closing date.

To verify your application is complete, log into your USAJOBS account, <https://my.usajobs.gov/Account/login> (<https://my.usajobs.gov/Account/login>), select the Application Status link and then select the more information link for this position. The Details page will display the status of your application, the documentation received and processed, and any correspondence the agency has sent related to this application. Your uploaded documents may take several hours to clear the virus scan process.

To return to an incomplete application, log into your USAJOBS account and click Update Application in the vacancy announcement. You must re-select your resume and/or other documents from your USAJOBS account or your application will be incomplete.

Faxing Applications or Supporting Documents:

You are encouraged to apply online. Applying online will allow you to review and track the status of your application. NOTE: If you applied online and your application is complete, do not fax the paper application (1203FX) as this will overwrite your prior online responses and may result in you being found ineligible.

If you completed the occupational questionnaire online and are unable to upload supporting document(s):

1. To fax your documents, you must use the following cover page <https://staffing.opm.gov/pdf/usascover.pdf> (<https://staffing.opm.gov/pdf/usascover.pdf>) and provide the required information. The Vacancy ID is 1562806
2. Fax your documents to 1-478-757-3144.

If you cannot complete the Application Package online, you may fax all of your materials. The complete application package must be submitted by 11:59 PM (EST) on Monday, December 07, 2015 to receive consideration. Keep a copy of your fax confirmation in the event verification is needed. To complete the occupational questionnaire and submit via fax:

1. Click the following link to view and print the occupational questionnaire View Occupational Questionnaire (<https://ApplicationManager.gov/Questionnaire.aspx?ID=5568640&PreviewType=Questionnaire>)
2. Print the 1203FX form (<http://www.opm.gov/forms/pdfimage/opm1203FX.pdf>) (<http://www.opm.gov/forms/pdfimage/opm1203FX.pdf>), follow the instructions and provide your responses to the occupational questionnaire items.
3. Fax the completed 1203FX form along with any supporting documents to 1-478-757-3144. Your 1203FX will serve as a cover page for your fax transmission.

REQUIRED DOCUMENTS:

The following documents are required and must be received by the closing date and time of this announcement:

1. **Résumé** (including hours per week for each position held)
2. A complete **Occupational Questionnaire**
3. **Supporting Documents if applicable such as:**

- Veterans Preference Documentation
- College transcripts, if qualifying based on education
- Documentation that you meet any Selective Placement Factor(s)
- Documentation for Interagency/Career Transition Assistance Plan

(http://www.opm.gov/rif/employee_guides/career_transition.aspx) consideration if you are a displaced Federal employee within the local commuting area. You must include: 1) Proof you are a displaced Federal employee, e.g., RIF Separation Notice, Notice of Proposed Removal, etc; 2) SF-50s (Notifications of Personnel Action) showing career/conditional tenure competitive status, promotion potential and duty location; and 3) your most recent performance appraisal. To exercise selection priority, displaced or surplus Federal employees must be rated well-qualified or above (85) on the rating criteria for this position.

Do not submit photographs with your application package.

Social Security Number: While submitting social security numbers is voluntary, applications that do not include the social security number cannot be considered. Social Security Numbers are required in order to process applications and to identify records from those of other applicants who may have the same name.

HOW TO CLAIM VETERANS PREFERENCE (FedsHireVets.gov):

- If you are a **Discharged, Non-Disabled Veteran**, you must submit a copy of your DD-214 showing character of discharge (Member 4 copy), or other Documentation of Service and Separation under Honorable Conditions, as listed on the SF15 (http://www.opm.gov/Forms/pdf_fill/SF15.pdf). If you don't have your DD-214, you may request it after discharge from the National Archives at www.archives.gov/veterans (<http://www.archives.gov/veterans>).

- If you are a **veteran within 120 days of discharge**, you must submit signed documentation from the Armed Forces certifying: 1) your expected release/retirement from active duty, 2) under honorable conditions, 3) your pay grade/rank/rate at time of discharge, 4) dates of active duty service, 5) any campaign or expeditionary medals received, & 6) dated within 120 days of your separation.

- If you are a **Disabled Veteran, Purple Heart Recipient, or Mother or Spouse of a Disabled or Deceased Veteran**, you must submit all additional proof required by the SF15 (http://www.opm.gov/Forms/pdf_fill/SF15.pdf), and if applicable, a completed SF15 (http://www.opm.gov/Forms/pdf_fill/SF15.pdf). If you don't have your Department of Veterans Affairs letter establishing proof of disability, you may request it at www.ebenefits.va.gov (<http://www.ebenefits.va.gov>) or call 1-800-827-1000.

AGENCY CONTACT INFO:

Cyndi Mattiuzzi

Phone: (209)379-1806

Email: CYNDI_MATTIUZZI@NPS.GOV

Agency Information:

Sierra SHRO

Human Resources Office

P O Box 279-HR

Mariposa, CA

95338

WHAT TO EXPECT NEXT:

Once the Occupational Questionnaire is received you will receive acknowledgement that your submission was successful. If you are among the most qualified candidates and your name is referred to the hiring official, you may be contacted directly for a possible interview. You will be notified of the status of your Application Package at the time candidates are referred for consideration, and when the selection process is complete.

Control Number: 422220500

Close Print

[Back to top \(TopofPage\)](#)

Biological Science Technician

Vacancy ID: 1562806 Announcement Number: YOSE 1562806 CM16 USAJOBS Control Number: 422220500

Social Security Number

Enter your Social Security Number in the space indicated. Providing your Social Security Number is voluntary, however, we cannot process your application without it.

Vacancy Identification Number

1562806

1. Title of Job

Biological Science Technician

2. Biographic Data

3. E-Mail Address

Would you like to be notified by e-mail? If so, please enter your e-mail address in the space provided.

4. Work Information

If you are applying by the OPM Form 1203-FX, leave this section blank.

5. Employment Availability

If you are applying by the OPM Form 1203-FX, leave this section blank.

6. Citizenship

Are you a citizen of the United States?

7. Background Information

If you are applying by the OPM Form 1203-FX, leave this section blank.

8. Other Information

If you are applying by the OPM Form 1203-FX, leave this section blank.

9. Languages

If you are applying by the OPM Form 1203-FX, leave this section blank.

10. Lowest Grade

Enter the lowest grade you are willing to accept.

06

07

11. Miscellaneous Information

If you are applying by the OPM Form 1203-FX, leave this section blank.

12. Special Knowledge

If you are applying by the OPM Form 1203-FX, leave this section blank.

13. Test Location

If you are applying by the OPM Form 1203-FX, leave this section blank.

14. Veteran Preference Claim

Enter your veterans' preference claim. If you are claiming veterans preference **YOU MUST** submit supporting documentation as specified in the announcement, or you will be considered as a non-preference eligible.

15. Dates of Active Duty - Military Service

These dates are required if you have claimed veterans' preference, unless you have claimed preference as a widow or spouse. Please use this format: (mm/dd/yyyy)

16. Availability Date

Enter the date you are available to begin work. MM/DD/YYYY

17. Service Computation Date

If you are applying by the OPM Form 1203-FX, leave this section blank.

18. Other Date Information

If you are applying by the OPM Form 1203-FX, leave this section blank.

19. Job Preference

If you are applying by the OPM Form 1203-FX, leave this section blank.

20. Occupational Specialties

Select at least one occupational specialty code.

001 Competitive

21. Geographic Availability

The location code for this position is:
064265043 Yosemite National Park, CA

22. Transition Assistance Plan

If you are a surplus or displaced Federal employee requesting special priority consideration under the Career Transition Assistance Plan (CTAP) or the Interagency Career Transition Assistance Plan (ICTAP). To be considered, you must be a surplus or displaced Federal employee as defined in the regulations, be applying for a vacancy at or below the grade level of the position from which you have been or are being separated (and with no greater

promotion potential than your position), and be occupying or have been displaced from a position in the same local commuting area as the vacancy. To receive consideration for the CTAP or ICTAP, you must submit the necessary supporting documentation as specified in the vacancy announcement.

23. Job Related Experience

If you are applying by the OPM Form 1203-FX, leave this section blank.

24. Personal Background Information

If you are applying by the OPM Form 1203-FX, leave this section blank.

25. Occupational/Assessment Questions:

Minimum Qualifications

1. From the descriptions below, select the one response that best describes how your background meets the minimum qualifications requirements for the Biological Science Technician (Plants), GS-0404-06. If you leave this question blank or you do not meet the requirements of this question, you will be rated ineligible. NOTE: If you are substituting education for experience, transcripts must be submitted. YOU MUST DOCUMENT IN YOUR RESUME THE EXPERTISE YOU CLAIM IN THIS ASSESSMENT.

A. I have one year of specialized experience equivalent to the GS-5 level in the federal service. This specialized experience has equipped me with the particular knowledge, skills, and abilities to perform successfully the duties of this position. Qualifying specialized experience is: invasive plant control; use of Geographic Information Systems (GIS) and mapping plant populations; identifying plants to species level; assisting in implementing restoration and revegetation projects; and monitoring construction projects for compliance with regulations.

B. I do not have one year of specialized experience as described in "A" above, but I have completed 9 semester hours or 14 quarter hours of graduate education in courses in a field of study directly related to the position to be filled.

C. I have not completed 1 full year of specialized experience as described in "A" or the education as described in "B" above, but I have an equivalent combination of education and experience.

D. I do not have the education or experience as defined above. Selecting this option will disqualify you from further consideration for this position.

2. From the descriptions below, select the one response that best describes how your background meets the minimum qualifications requirements for the Biological Science Technician (Plants), GS-0404-07. If you leave this question blank or you do not meet the requirements of this question, you will be rated ineligible. NOTE: If you are substituting education for experience, transcripts must be submitted. YOU MUST DOCUMENT IN YOUR RESUME THE EXPERTISE YOU CLAIM IN THIS ASSESSMENT.

A. I have at least one year of specialized experience equivalent to the GS-06 level in Federal service that is directly related to this position that involved ecological restoration and vegetation management and has equipped me with the particular knowledge, skills, and abilities to successfully perform the duties of this position. Qualifying specialized experience is: mapping plant locations using a geographic information system; identifying vascular plants to the species level using a dichotomous key; assisting with photo documentation of restoration project sites; assisting researchers in vegetation and soils mapping; organizing,

scheduling and executing field studies on plants and plant ecology; leading field crews in exotic plant eradication; utilizing a variety of computer programs to compile, reduce, store, retrieve, and report data and other resource management information, including natural science research and long-term monitoring projects; and leading field crews in vegetation and restoration.

B. I do not have one year of specialized experience, but I have completed one (1) full year of graduate education concentrated in a field of study directly related to the position to be filled such as in plant sciences, ecology, botany, natural resource monitoring/management, agriculture, forestry, or other directly related subject matter.

C. I have not completed one (1) full year of specialized experience as described in "A" or the education as described in "B" above, but I have an equivalent combination of education and experience.

D. I do not have the education or experience as defined above. Selecting this option will disqualify you from further consideration for this position.

For each task listed below, choose a statement (A - E) that best describes your experience and/or training. You may select a different statement for each task.

A- I have not had education, training, or experience in performing this task.

B- I have had education or training in performing this task, but have not yet performed it on the job.

C- I have performed this task on the job. My work on this task was monitored closely by a supervisor or senior employee to ensure compliance with proper procedures.

D- I have performed this task as a regular part of a job. I have performed it independently and normally without review by a supervisor or senior employee.

E- I am considered an expert in performing this task. I have supervised performance of this task or am normally the person who is consulted by other workers to assist them in doing this task because of my expertise.

Knowledge of biological technician duties for vegetation and ecological restoration.

3. Identify vascular plants to species level using dichotomous keys.

4. Utilize knowledge of invasive non-native plants in applying control methods and techniques.

5. Monitor re-vegetation and restoration projects over time to determine the success or failure of the effort.

6. Collect native plant materials for subsequent propagation and transplanting.

7. Organize and conduct a backcountry site inventory for invasive species, human impacts, and rare plants in remote wilderness setting under primitive and adverse conditions.

8. Perform restoration activities that require the use of hand tools and weed eaters.

9. Operate, maintain, and store a variety of hand and power tools used in vegetation and restoration.

10. Collect and organize field data and ensure adequate quality control of data collected.

11. Catalog, label, and store plant material collected during the season.
12. Prepare and submit time management reports and a monthly summary of work accomplished.

Use of computer and other technical equipment.

13. Prepare draft project reports which include literature review, description of methods, graphs and charts, and summary of results.

14. Collect geospatial data with Global Positioning Unit (GPS) and survey equipment (such as total stations and Trimble Geo XT).

15. Design and maintain a Microsoft Access database or Excel spreadsheet file consisting of various attributes and fields.

16. Use a variety of Microsoft Office computer programs such as PowerPoint, Word, and Excel to organize, report, and present information.

17. Prepare maps from Geographic Information System (GIS) file for projects and reports.

18. Compile and synthesize data for technical reports.

Communication, coordination, and leadership skills. (GS-7 Only)

19. Prepare information for park education programs.

20. Organize and lead safety meetings.

21. Create a safe working environment through proper use of personal protective equipment.

22. Provide advice, assistance, and training to students and volunteers.

23. Monitor construction projects for compliance with natural resource specifications in contracts.

24. Lead field crews of volunteers or staff on vegetation and restoration projects.

25. Recruit, coordinate, and manage volunteers.

26. Develop and maintain peer relationships with researchers, cooperators, contractors, and other park staff to facilitate project implementation.

27. Make presentations in parks, public gatherings, and professional meetings.

28. Communicate scientific information to a nonscientific audience using PowerPoint or other comparable software.

29. Summarize information for use by park managers, staff, and cooperators.

30. Prepare written project reports summarizing technical information integrating spatial data with analysis.

Selective Factor - Valid State Driver's License

31. This position requires that the incumbent drive a government or personal vehicle in the performance of their duties. The incumbent must possess, and maintain, a valid state driver's license. Please select the option below that identifies the current status of your driver's license.

- A. Yes, I possess a valid state driver's license.
- B. No, I do not possess a valid state driver's license. Selecting this option will disqualify you from further consideration for this position.

Selective Factor - Verification of ability to perform strenuous duties, and wilderness camping, living, and navigation.

32. The duties of this position include strenuous duties including carrying, packing, and moving heavy equipment and backpacks, up to 50 pounds, for 10 or more miles per day. The incumbent must possess the ability to hike in steep, uneven terrain, occasionally at altitudes of 11,000 feet above sea level. Work may be accomplished in inclement weather such as extreme heat, thunderstorms, or snow. Overnight camping trips may be required, and the incumbent must be proficient in wilderness camping, living, and navigation.

- A. I certify that I have the ability to perform the strenuous duties of this position, and possess the wilderness camping, living, and navigation as described above.
- B. I do not have the ability to perform the duties as described above. Selecting this option will disqualify you from further consideration for this position.

Verification of Accuracy

33. As previously explained, your ratings in this Assessment Questionnaire are subject to evaluation and verification based on the documents and references you submit. Later steps in the selection process are specifically designed to verify your ratings. Deliberate attempts to falsify information may be grounds for not selecting you, or for dismissing you from the position/agency during the probation period. Please take this opportunity to review your ratings to ensure their accuracy. By agreeing to the statement below, you are confirming that you: 1) Understand this warning; 2) Have reviewed your responses to this questionnaire for accuracy; and, 3) Verify that your responses accurately describe your current level of experience and capability. Failure to agree to the statement below will disqualify you from further consideration for the position.

- A. Yes, I verify that all of my responses to this questionnaire are true and accurate. I accept that if my supporting documentation and/or later steps in the selection process do not support one or more of my responses to the questionnaire that my application may be rated lower and/or I may be removed from further consideration.
- B. No, I do not accept this agreement and/or I no longer wish to be considered for this position.