



Biologist – Orange County, Brawley

LSA is seeking to hire an experienced Biologist to work in its Southern California Natural Resources Group. The ideal candidate would have a minimum of 3 years of experience related to biological resources assessments, jurisdictional waters delineation, nesting bird surveys, habitat restoration, resource agency permitting, rare plant surveys, vegetation mapping, endangered species surveys, and biological construction monitoring.

Requirements

The position requires a B.S./B.A. in biology, ecology, natural resources, or a related field. Candidates with the equivalent in knowledge and experience may also be considered. Emphasis will be placed on previous technical experience, familiarity with the flora and fauna of Southern California, quality of work, and the ability to manage project budgets and schedules. A strong work ethic, excellent writing and verbal communication skills, attention to detail, solid organizational skills, and the desire to thrive in a fast-paced environment are essential. Good interpersonal skills and the ability to work independently or as part of a team are vital. Use of a personal vehicle is required. Candidates applying for this position must have a clean driving record, which will be verified.

Compensation

The salary range for this position is \$65,000 to \$98,000 per year. The compensation offer will be commensurate with the candidate's qualifications and experience.

About the Organization

LSA is a diversified environmental, transportation, and community planning organization. We are recognized as innovators in the field of environmental impact assessment, and we have developed a reputation among clients and professional peers in both the public and private sectors as being thorough, innovative, and objective.

LSA's employee-owners are its most valuable resource. LSA fosters professional development and personal growth in an environment that offers opportunities for training and enrichment. LSA takes great pride in its work and looks for talented, dedicated professionals to join its team. We are always looking for energetic and enthusiastic people. If you enjoy working with clients and colleagues to plan and manage projects, we would like to hear from you.

LSA offers competitive pay, and for all eligible employees medical, dental, vision, long term disability, long-term care, group life/AD&D insurance plans; vacation, sick, and holiday pay; an Employee Stock Ownership Plan; and a Profit Sharing and Savings Plan with 401k safe harbor match.

For more details about our employee benefits package please visit our Careers Page on our company website.

EOE Statement

LSA is an Affirmative Action/Equal Opportunity Employer and participates in E-Verify.

LSA provides equal employment and advancement opportunities to all individuals. All employment decisions at LSA are based on merit, qualifications, and abilities. Except where required or permitted by law, employment decisions will not be influenced by an individual's actual or perceived—or association with others of an actual or perceived—age, ancestry, color, religious creed (including religious dress and grooming practices), denial of Family and Medical Care Leave, disability (mental and physical), marital status, medical condition, genetic information, military and veteran status, national origin, race, sex (including pregnancy, childbirth, breastfeeding, and medical conditions related to pregnancy, childbirth, or breastfeeding), gender, gender identity, gender expression, sexual orientation, or any other basis protected by federal, State, or local laws.

How to Apply

Please visit our Careers page to apply for this position at: [My Job Search](#)