



## **Project Biologists (Botany Focused) – Southern CA, Bay Area, and Central Sierra Foothill Regions**

LSA is seeking to hire qualified project biologists with a botany emphasis to provide botanical field survey services for projects in the Southern California, Bay Area, and Central Sierra foothill regions. Experience with botanical surveys in one or more of these regions, is especially important. The ideal candidate would have a minimum of 2 to 5 years of experience with botanical field surveys and biological resource assessments, including focused field surveys for special-status, state, and federally listed plant species. They will also have a strong desire to learn and grow their career.

### **Requirements**

A bachelor's degree or higher in natural or physical sciences is required. A strong work ethic, good writing and verbal communication skills, attention to detail, solid organizational skills, and the desire to thrive in a fast-paced environment are essential. Good interpersonal skills and the ability to work both independently and as part of a team are vital. This position is primarily a field work position, sometimes under strenuous and adverse weather conditions. Some office work will be required. Use of a personal vehicle is required (with mileage reimbursement). Candidates applying for this position must agree to abide by LSA's driving policy for use of company and personal vehicles, which will be verified. Compensation will be commensurate with qualifications and experience.

### **Compensation**

The pay range for this position is \$25 to \$45 per hour. The compensation offer will be commensurate with the candidate's qualifications and experience.

### **About the Organization**

LSA is a diversified environmental, transportation, and community planning organization. We are recognized as innovators in the field of environmental impact assessment, and we have developed a reputation among clients and professional peers in both the public and private sectors as being thorough, innovative, and objective.

LSA's employee-owners are its most valuable resource. LSA fosters professional development and personal growth in an environment that offers opportunities for training and enrichment. LSA takes great pride in its work and looks for talented, dedicated professionals to join its team. We are always looking for energetic and enthusiastic people. If you enjoy working with clients and colleagues to plan and manage projects, we would like to hear from you.

LSA offers competitive pay, and for all eligible employees medical, dental, vision, long term disability, long-term care, group life/AD&D insurance plans; vacation, sick, and holiday pay; an Employee Stock Ownership Plan; and a Profit Sharing and Savings Plan with 401k safe harbor match.

For more details about our employee benefits package please visit our Careers Page on our company website.

**EOE Statement**

LSA is an Affirmative Action/Equal Opportunity Employer and participates in E-Verify.

LSA provides equal employment and advancement opportunities to all individuals. All employment decisions at LSA are based on merit, qualifications, and abilities. Except where required or permitted by law, employment decisions will not be influenced by an individual's actual or perceived—or association with others of an actual or perceived—age, ancestry, color, religious creed (including religious dress and grooming practices), denial of Family and Medical Care Leave, disability (mental and physical), marital status, medical condition, genetic information, military and veteran status, national origin, race, sex (including pregnancy, childbirth, breastfeeding, and medical conditions related to pregnancy, childbirth, or breastfeeding), gender, gender identity, gender expression, sexual orientation, or any other basis protected by federal, State, or local laws.

**How to Apply**

Please visit our Careers page to apply for these positions at: [My Job Search](#)