

## Midpeninsula Regional Open Space District - *JOB ANNOUNCEMENT*

# Wildlife Biology Intern Conservation Biology Intern

**Pay Rate: \$24.96 per hour, non-benefited**

*Application Deadline: Sunday, February 4, 2024*

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**About the Position:** Midpeninsula Regional Open Space District (Midpen) is seeking two interns in the Natural Resources Department. Under the guidance of our professional staff, these natural focused internships will provide training in a broad range of natural resource management techniques, environmental analysis, habitats, and tools. Internships are open to applications from current students or recent graduates (within the last 12 months). The expected start date for these positions is late-March 2024.

- **Wildlife Biology Intern**

- The responsibilities of the intern will include surveying for and identifying wildlife species in the field, operating acoustic monitoring equipment and wildlife camera traps, and managing data, monitoring structures that support wildlife activity, GIS mapping, providing biological monitoring and species awareness training for consultants and contractors, assisting with research and consultant work, and collecting and organizing data on spreadsheets and in databases. Requires the ability to identify common California wildlife as well as skills in writing scientific reports and data management. Experience with independent fieldwork in remote areas and identification of common wildlife species is preferred. Bi-lingual and public engagement skills, and experience with acoustic monitoring and wildlife camera equipment are a plus.

- **Conservation Biology Intern**

- The responsibilities of the intern include identifying and collecting plants in the field following plant survey/collection protocols, GIS mapping, researching and preparing written summaries of local species, and collecting and organizing data in spreadsheets and databases. Requires the ability to identify plants (and common wildlife) of California as well as the skill of interpreting scientific reports and writing summaries.

**Basic Requirements:** Successful candidates will have a background in botany, biology, ecology, environmental studies, park management, or another related field; and some experience with field survey techniques. Experience with ArcGIS software and mapping natural resources with GPS equipment are a plus. Possession of a valid California driver's license.

**About Midpen:** Midpen helps plants, animals and people thrive throughout the greater Santa Cruz Mountains region by preserving a greenbelt of more than 70,000 acres of public open space with 250 miles of trails in 27 extraordinary preserves, permanently protected for natural resource conservation and ecologically sensitive public enjoyment and education. Midpen is a public agency with a focused mission that guides our work, and where every employee makes an impact. If you are looking for an outstanding opportunity to contribute to the legacy of open space protection, natural resource restoration and outdoor recreation, working with an incredible team of like-minded colleagues, we invite you to apply for this position! For more information please visit our [Intern Program Brochure](#) and check out the [Working for Midpen video](#) on our Employment Opportunities page.

**Working Conditions/Schedule:** This position will be divided between remote office work, on-site office work and field visits to survey, map, and collect field data. This position will operate in the Natural Resources Department at Midpen offices in Los Altos, California. Fieldwork is conducted in rural or mountainous Midpen open space areas, which may involve working alone in wild land areas and traversing rough, difficult terrain sometimes with poison oak, ticks and dense vegetation. Work may take place during inclement weather conditions. The selected individual will be required to work a minimum of two days on-site per week, may vary between field and office work. This is a temporary position working 20 – 40 hours per week, which will extend up to a total of 950 hours over a 6-9 month period (school schedules can be accommodated). This is a non-benefited position.

Ready to apply? Great! We welcome your application online at [CalOpps.org](https://CalOpps.org).

**Application deadline is Sunday, February 4, 2024.** Applicants with the most relevant experience and qualifications suitable for the position will be contacted for an interview.

*The following application items are required to be considered\*:*

1. Fully completed CalOpps employment application
2. Cover letter
3. Resume
4. Supplemental question responses

*\*Incomplete CalOpps employment applications, or applications without the required application items listed here, will not be considered for the position.*

**Virtual Interviews are planned for the following dates:**

- Tuesday, February 27, 2024 – Conservation Biology Intern
- Thursday, February 29, 2024 - Wildlife Biology Intern

Unfortunately, we are unable to accommodate individual schedules.

**Midpeninsula Regional Open Space District is an Equal Opportunity Employer**

**Applicants with disabilities may request reasonable accommodation by contacting the Human Resources department at 650-691-1200.**

**Put your passion for Open Space to work!**