



## **Travel Awards for Underrepresented Professionals**

### **2023 Cal-IPC Symposium CSU Chico, October 25-28, 2023**

#### **Award Description**

The California Invasive Plant Council (Cal-IPC) is committed to growing the conservation field in size and diversity to better fulfill the conservation goals we strive towards. As part of this commitment, we endeavor to make our annual Symposium as accessible as possible. We are offering a limited number of travel awards, up to \$500 each, to conservation and land management professionals from communities or backgrounds that are underrepresented in the conservation field. These awards are intended to assist with travel costs to participate in the Cal-IPC Symposium at Chico State University, October 25-28, 2023, where attendees from across California will participate in sessions, workshops, and discussion groups to share the latest in effective invasive plant management, tools, and techniques.

Members of our community for whom the cost of registration would be a barrier are welcome to use the “Student & Limited Income” registration rates. There is also an option to attend the Symposium virtually, at low or no cost. To learn more about the Symposium, visit [www.cal-ipc.org/symposium](http://www.cal-ipc.org/symposium).

#### **Who should apply?**

Travel awards are intended to support conservation professionals from one or more groups or communities that have been disenfranchised, marginalized, or lack representation, historically and/or currently, in the conservation field. This may be based on ethnicity, race, age, ability, primary language, academic status, gender identity and expression, skin color, sexual orientation, economic status, or other factors.

Entry-level to mid-level professionals who identify as belonging to an underrepresented group (or groups) in the conservation and land management community and who do not have

financial support from their employer to attend are encouraged to apply. Applicants should have a strong desire to grow as conservation professionals and a demonstrated need for ways to put lessons learned into action to support their organization's goals in invasive plant management.

## **How to apply**

Applications should fill out the [online application form](#) by **Thursday, August 10, 2023**.

## **Review process and selection criteria**

Applications will be reviewed by a committee, and applicants will be notified whether or not they have been selected for an award by **August 21, 2023**. Awardees will be selected based on appropriateness of response to listed questions, completeness of the application, and demonstrated applicability of the Cal-IPC Symposium to current or future organizational work and professional development.

Priority will be placed on the content of responses received rather than grammar or spelling. Applicants are encouraged to do their best to get their point across regardless of writing level/ability.

For questions regarding application submissions, program details, and information about the Cal-IPC Symposium contact:

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