



Midpeninsula Regional Open Space District
JOB ANNOUNCEMENT
Integrated Pest Management Coordinator

Pay Range - \$7,132 - \$8,906 per month

Applications Accepted Until 5:00pm February 8, 2015

The Midpeninsula Regional Open Space District is seeking an Integrated Pest Management Coordinator to implement the District's new Integrated Pest Management (IPM) Program and support its mission and continued growth of a preserve system in the San Francisco Bay area. The purpose of the IPM Program is to effectively and efficiently manage defined pest species with a methodology that protects natural and cultural resources and ensures safe recreational use of the preserves. The ideal candidate has a strong background in Integrated Pest Management; experience applying IPM principles in the management of invasive, weedy and flammable plants and pest animals in natural park environments and facilities; possesses excellent judgment and proactive problem solving skills; has the ability to successfully collaborate with field staff, contractors and biologists; and is able to clearly communicate with the public. The successful candidate has a working technical knowledge of a wide range of pest management techniques, including low toxicity pesticides, pesticide alternatives, measures to protect the health of people and the environment, techniques for tracking and evaluating hundreds of individual activities, and is accustomed to working independently and exercising sound judgment.

Work Environment The Integrated Pest Management Coordinator will work in the Natural Resources Department at the District's offices in Los Altos, California. The key function of the Natural Resources Department is to protect rare plants and animals, clean water, healthy soil and cultural resources, and restore natural habitat. This position will coordinate closely with other District staff in the maintenance of trails and associated facilities and managing many buildings in rural and urban environments. You may view our website, OpenSpace.org, to gain an understanding of District operations and organizational values. The IPM Coordinator will regularly report to the field in addition to producing required reports and reviewing data. Field work will require driving in remote areas on dirt roads, working in temperatures ranging from cold and windy to hot and dry, and hiking through steep terrain and wildland areas. Ideal candidates will be comfortable working in these types of field conditions, as well as in an office environment.

This newly created position will report directly to the Natural Resources Manager and will implement the District's new IPM Program; advise and monitor field and office staff and contractors on IPM work; lead a multi-department team in reviewing and setting priorities for all IPM activities on approximately 64,000 acres according to District policy; train staff in IPM methods and safety; conduct field inspections; recommend appropriate treatment methods; monitor work; and report on progress of the program to the General Manager, Board of Directors and public. The position will also be responsible for leading and assisting on other natural resource projects in the department. This position requires familiarity with identification of plants, pests and sensitive environments, safety, monitoring, databases, GIS mapping, regulations, project management, hiring and oversight of contractors, and report writing. The IPM Coordinator must have or be able to obtain a California Pest Control Advisor license, Qualified Applicator License, or Qualified Applicator Certificate within two years of hire date. Additional requirements include: pc and MS Office Suite proficiency; excellent oral and written communication skills; and strong interpersonal skills. For additional information, see the description of the District's [Integrated Pest Management Program](#) on our website, Openspace.org.

Required Education & Experience *Any combination of training and experience that would provide the required knowledge, skills, and abilities is qualifying. A typical way to obtain the required qualifications would be:* Equivalent to graduation from an accredited four-year college or university with major coursework in natural resource management, environmental design, ecology, biology, wildlife, horticulture, agricultural sciences or a related field, and three years of professional experience in integrated pest management preferably in natural parks, open space, or related field. A valid California Driver's License is required.

Benefits The Open Space District provides a competitive benefits package including health, life and disability insurance, CalPERS pension and paid leaves. Detailed information is available on the [Benefits](#) page of our website.

HOW TO APPLY: Applications accepted until 5:00pm February 8, 2015 - Apply online via CalOpps.org.

The following four application items are required in order to be considered for the position: 1. Employment application; 2. Resume; 3. Letter of interest in the position; 4. Supplemental question responses.

Incomplete applications will not be considered for the position. Applicants with the most relevant experience and qualifications suitable for the position will be contacted for interviews.

Midpeninsula Regional Open Space District is an Equal Opportunity Employer

Applicants with disabilities may request reasonable accommodation by contacting the Human Resources Department 01-2015