#### Yolo County Resource Conservation District

221 West Court Street, Suite 1, Woodland, CA 95695 Phone: (530) 661-1688, email: info@yolorcd.org

# EMPLOYMENT OPPORTUNITY FIELD TECHNICIAN

Application Deadline: June 15, 2020

The Yolo County Resource Conservation District is seeking applications for a highly motivated, and enthusiastic Field Technician for restoration and conservation activities on public and private lands. For more information on this position, our programs, and our partnerships visit: <a href="http://www.yolorcd.org">http://www.yolorcd.org</a>.

#### **Background**

The Yolo County Resource Conservation District (RCD) is a non-regulatory special district that works to protect, improve and sustain natural resources through information and technical assistance programs. Ongoing projects promote natural resource conservation in relation to farming and ranching operations and urban and rural conservation issues that are consistent with Yolo County's general plan. The RCD is mostly grant funded, with programs focusing on invasive weed control, water quality protection, habitat restoration, food safety and reducing soil erosion. More information can be, found in the RCD's strategic plan on the website.

#### **Summary of the Position**

The RCD is seeking a hardworking, dedicated team member with a strong interest in working on conservation projects in an agricultural community. This person will be involved in assisting RCD staff with conservation planting and irrigation installations, weed management, and site maintenance on a variety of projects. Comfort operating equipment including weed whacker, ATV, backpack sprayer and driving a pick-up truck pulling a trailer is needed. Field technician will assist with RCD field-related education and outreach events such as high school student and community planting events. Conservation projects include restoration implementation and establishment activities on several ongoing projects on public and private land that include native pollinator hedgerows, riparian restoration, stormwater drainage structures and agricultural field borders. Candidates must have an adventurous spirit, collaborative nature and enjoy working with partners and clients with different perspectives, priorities and temperaments. The ideal candidate will have a working knowledge of agricultural practices and experience in restoration planning and site management.

#### **Application Process**

Applicants must submit a letter of interest and resume to: the Yolo County Resource Conservation District, Attn: Sheila Pratt, 221 Court St., Suite 1, Woodland, CA 95695 or Pratt@yolorcd.org. For more information, please contact the RCD at: (530) 661-1688 ext. 17.

#### **Position Information**

This a temporary, 32-40 hour/week position for a year, with the potential to become a regular employee. Salary is \$15.30-\$20.40 per hour (commensurate with qualifications and experience).



### **Yolo County Resource Conservation District**

221 West Court Street, Suite 1 Woodland, CA 95695 phone: (530) 661-1688 www.yolorcd.org

## POSITION DESCRIPTION FIELD TECHNICIAN

Salary Range: \$15.30 - \$20.40 Hourly

#### Definition:

Under supervision of a Project Manager, perform a variety of tasks and activities including invasive plant species management, establishment and maintenance of native plants, installation and operation of drip irrigation systems, and basic tool maintenance and light tool repair.

#### **Duties & Responsibilities:**

- Assist with project weed management activities, which may include, but are not limited to herbicide application, mowing, weed whacking and participating in controlled burns.
- Monitor vegetation and weed populations.
- Operate equipment such as hand and power tools, an ATV, mower, string trimmer, and backpack sprayer, possibly a Bobcat, trencher, or small tractor.
- Irrigate native plantings by using a drip system with portable pumps, water truck or crop irrigation piping.
- Plant native plants.
- Disperse mulch around plantings for weed control and water conservation.

#### Other Duties:

Perform other miscellaneous duties, as needed.

#### Knowledge & Ability:

#### Knowledge of:

- Native plants, weed species, resource conservation practices, watershed concepts and vegetation management planning.
- Basic farming and ranching practices.
- Production agriculture, as practiced in the Central Valley of California.
- Landscaping and plant management, as practiced in the Central Valley of California.
- Basic tool and equipment maintenance and repair.

#### Ability to:

- Communicate well and be highly organized.
- Adapt to change, be mentally flexible, have desire to learn.

- Work cooperatively with people with different perspectives, priorities and temperaments.
- Work independently, be highly motivated, and be a "self-starter".
- Deal with the public and present oneself in a professional manner.
- Prioritize a variable work load.
- Ability to work comfortably in the field in a variety of outdoor, and sometimes inclement, weather conditions and on uneven terrain lifting, planting, etc. around equipment and herbicides.
- Operate hand and power tools, an ATV, mower, string trimmer and utilize a backpack sprayer to spray herbicides.
- Operate small equipment including a Bobcat, trencher, small tractor.

#### Minimum Requirements or Experience:

Any combination of experience and education which provides the required knowledge and skills is acceptable but preferably significant progress toward or completion of a bachelor's degree in an agriculture, landscape architecture, ecology or natural resource related field or six (6) months experience working in these areas.

#### **Physical Requirements:**

Ability to work in the field in a variety of outdoor, and sometimes inclement weather conditions and walk on uneven terrain including rock hopping, ditch hopping. Ability to place or retrieve items below waist level will be required. Considerable moving is involved including walking up to two miles, bending, stooping, squatting, twisting, reaching and working on irregular surfaces, frequent lifting of up to 25 pounds and occasional lifting of up to 40 pounds. Using hand tools such as shovels, or equipment such as weed whackers for work purposes as required.

#### License:

Required to possess and maintain a valid California driver's license, Class C or higher, to carry out job related duties. Individuals who do not meet this requirement due to a physical or mental disability may request a reasonable accommodation.