

# Ecological Restoration Intern

The Presidio Trust is seeking an Ecological Restoration Intern to serve as an important member of our Natural Resources team. The Presidio is a new kind of national park. It is home to the spectacular vistas, nature and programs that visitors would expect as well as a community of residents and organizations who bring renewed vitality and purpose to this former military post. The Presidio Trust is an innovative federal agency created to save the Presidio and share it with the public. The Trust's Natural Resources department manages 145 acres of native plant communities in the park, including dune, coastal prairie, Oak woodland, and riparian habitats. Learn more at [www.presidio.gov](http://www.presidio.gov).

Our ideal candidate is an individual who wants to learn basic restoration field practices and techniques that include identifying plants and wildlife common to the Presidio. Working closely with and being mentored by a Biological Science Technician, this internship includes participating in and leading field restoration activities, and assisting in all aspects of managing a volunteer program. If you want to support the management and stewardship of the Presidio's natural resources and restoration sites, this internship is for you.

## Responsibilities

- Participate in and lead often repetitive field restoration activities such as:
  - Removing invasive plants
  - Planting native plants
  - Monitoring restoration progress
- Maintain and enter records of work performed into database
- Assist in inventorying and monitoring rare plants and wildlife
- Assist with all aspects of managing a volunteer program, including:
  - Planning and leading projects for volunteer workdays
  - Preparing, setting-up, and cleaning up snacks and refreshments
  - Educating volunteers and visitors about local ecology and park issues
  - Maintaining the volunteer database and reporting on volunteer participation
- Maintain program tools, facilities, and equipment

## Required

- Love of the outdoors and curiosity about ecological restoration
- Desire to work with a diverse group of people with different backgrounds, ethnicities, genders, sexualities, ages, and viewpoints
- Willingness to write newsletter articles and take photos and videos
- Ability to work well within a team, as well as independently with minimal supervision
- Excited to take initiative
- Strong organizational skills
- Basic computer proficiency
- A positive attitude under difficult work conditions
- Must possess (at minimum) a valid Class C California Driver's License and be capable of driving in a busy urban park. This qualification is necessary in order to transport self, tools and other staff to and from work locations, shuttle volunteers to worksites, and use dump truck to haul debris.

## Desired

- A recent high school graduate
- Experience with plant and animal identification
- Experience with common restoration practices

## Why Apply

- Gain professional development in a team setting
- Learn valuable habitat restoration field practices and techniques
- Learn to identify the plants and animals of the Presidio
- Develop public speaking and **leadership** skills
- Great opportunity to work in a national park alongside people from diverse backgrounds who share a common interest in engaging the public and preserving the natural and cultural history of the Presidio

## Terms

- **Start Date:** January 27, 2020
- **End Date:** December 18, 2020
- **Length of Position:** 11 months
- **Schedule:** 40 hours per week, Monday/Tuesday/Wednesday/Saturday/Sunday schedule with flexibility including occasional holidays, weekends and evenings
- **Compensation:** \$20.51/hour plus health and commuter benefits
- **Other Requirements:** This position requires a current, valid Driver's License prior to starting work, and maintenance of a driver's license throughout occupancy of the position. You will be subject to a driver's license investigation.

## To Apply

Interested candidates should apply by email with cover letter, resume and contact information for at least two references to Internship Coordinator Karen Braseth at [interns@presidiotrust.gov](mailto:interns@presidiotrust.gov). PDF format is preferred but Microsoft Word versions are acceptable. Your cover letter should provide a brief explanation of your interest in the position relative to your future educational and career goals. If you have any special skills or interests, please include those. The resume should outline the applicant's relevant experience and include contact information for two references familiar with the applicant's previous work or academic experience. We will review applications received and will select some or all for interviews to be conducted at a mutually arranged time. Applications will not be kept on file after a decision is made.

## About Natural Resources

The Presidio Trust Natural Resources department is a thought-leader within the ecological community. The staff diligently manages native plant communities and wildlife, conducts natural resources research and monitoring, and continually challenges conventional thinking to create innovative solutions that improve the Park's ecological health. We work closely, share ideas with, other innovative leaders in ecology, and engage our local communities in community science, ecosystem restoration, and the enhancement of biodiversity within the park. In 2018, we planted over 20,000 seedlings, removed over 6,000 32-gallon bags of invasive species, and hosted over 9,000 volunteer hours restoring natural areas.

## Driver's License Investigation & Review

This position requires a current, valid Driver's License prior to starting work, and maintenance of a driver's license throughout occupancy of the position. You will be subject to a driver's license investigation as a New Entrant. An individual's granting of an investigation and resulting reports thereafter is voluntary, however, employment is contingent upon the successful completion of a driver's license investigation. The Trust may refuse to hire an individual, rescind an offer of employment, or review and terminate the employment of a current employee who does not successfully complete the driver's license investigation.

**The Presidio Trust is an equal opportunity employer. Our Internship Program values diversity, equity, and inclusion. We strive to diversify our workforce and seek applications by individuals from all backgrounds, abilities, cultures, orientations, identities, and communities. Questions: Call (415) 561-2730 (Monday-Friday, 8 am – 5 pm) or send an email to [interns@presidiotrust.gov](mailto:interns@presidiotrust.gov).**